

## Modern Slavery Statement

We are committed to transparency and ethical conduct in all aspects of our work.

Our commitment to conducting business ethically and responsibly is fundamental to our values of personal service, warmth, trust, and premium quality.

In alignment with our general ethical stance, we take careful steps to ensure that our supply chains and business practices reflect our commitment to opposing modern slavery and human trafficking. We recognise the importance of vigilance and the role every business plays in combatting modern slavery.

To this end, we conduct due diligence on our clients and suppliers to ensure they share our like-minded values and adhere to ethical practices. This includes verifying the integrity of their operations and their compliance with legal standards and human rights principles. We believe that fostering relationships with clients and suppliers who share our commitment to ethical business practices is crucial.

We are committed to reviewing and enhancing our practices and procedures to ensure they align with our ethical commitments and the expectations of our stakeholders.

We welcome enquiries and discussions regarding our approach to ethical business practices and our efforts to ensure that our operations and supply chains are free from modern slavery and human trafficking.

(Please note that as a company with a turnover of less than £36 million, we are not classified as a "relevant commercial organisation" under Section 54 of the Modern Slavery Act 2015 and therefore are not required to produce a modern slavery statement).